

INQUIRY RELEASE FOR EMPLOYMENT CONSIDERATION

In consideration for potential employment and/or employment with **1st HR Source, Inc** (Employer), Employer will make or use 1st HR Source, Inc on its behalf to make inquiries, including but not limited to, your criminal history, employment history, education history, public records, credit (when applicable), where experience, or other qualities pertinent to your qualifications for employment, including reasons for termination of past employment.

In compliance with the Fair Credit Reporting Act, you are entitled to be informed if an offer of employment is withheld because of information obtained from your credit or criminal report and, in that, Employer will provide a copy of the credit report it receives and the FTC notice, " A summary of Your Rights under the Fair Credit Reporting Act."

Please complete and sign below to authorize, without reservation, any party, including, but not limited to, employers, law enforcement agencies, state agencies, institutions and private information bureaus or repositories, contacted by Employer and its agent to furnish any or all of the above-listed information. Your authorization releases Employer and its agent from any and all liability for all damages arising from the investigation and disclosure of the requested information. Further, it releases and discharges all liability from all companies, agencies, officials, officers, employees and other persons, who, in good faith, provide to us the above-mentioned information as requested, in order to successfully complete a background investigation.

Your signature allows a photocopy or fax copy of this authorization to be as valid as the original.

Applicant's Full Name:		
Social Security Number:	Date of Birth*:	
Street Address:		
City:	State:	Zip:
Applicant Signature		

*Date of birth being requested only for the purposes of identification in obtaining accurate retrieval of records and will not be used for discriminatory purposes.